

**K-6 NORTHCROSS CHRISTIAN SCHOOL APPLICATION FORM**

**Thank you for your interest in the recent position that was advertised.**

To assist us in processing your application, we have included the following documents:

1. Northcross Christian School Application form;
2. Northcross Christian School Statement of Faith
3. Employment Collection Notice

We ask that you complete the following forms and return them to the school.

- COVER LETTER ADDRESSING ESSENTIAL CRITERIA IN THE ROLE DESCRIPTION
- TEACHER APPLICATION FORM (INCLUDING SIGNED STATEMENT OF FAITH AND EMPLOYMENT COLLECTION FORM)
- RESUME
- COPIES OF RELEVANT DEGREES AND ACADEMIC TRANSCRIPTS
- WORKING WITH CHILDREN CHECK

Please send your Application to [applications@northcross.nsw.edu.au](mailto:applications@northcross.nsw.edu.au) by **5pm, Saturday 26 September 2020.**

**Applications sent via email:**

**Must be sent as PDF documents (preference is to have between 1-3 PDF attachments). Jpegs, TIFF files etc will not be accepted.**

**Proposed interview date is Tuesday 20 October. If you have not heard from the School by this date it means that your application has not proceeded to the interview stage.**

For further information, please contact Crishani Cogger during school hours (Mondays, Wednesdays and Thursdays) on 02 9809 5252 or email [applications@northcross.nsw.edu.au](mailto:applications@northcross.nsw.edu.au)

God bless,



Gary Brummell  
Principal

**DATE:** \_\_\_/\_\_\_/\_\_\_

**POSITION APPLIED FOR:**

**LOAD:** Full Time  Part Time  Either

**AVAILABILITY TO START FROM:** \_\_\_\_\_

**PERSONAL INFORMATION:**

Title Rev/Mr/Mrs/Miss/Other \_\_\_\_\_

Surname \_\_\_\_\_

Christian Names \_\_\_\_\_

Address \_\_\_\_\_

State \_\_\_\_\_ Postcode \_\_\_\_\_

Telephone Home \_\_\_\_\_

Mobile \_\_\_\_\_

Work \_\_\_\_\_

Email \_\_\_\_\_

Date of Birth \_\_\_/\_\_\_/\_\_\_

Place of Birth \_\_\_\_\_

Teacher Accreditation Status/Number: \_\_\_\_\_

NSW Working with Children Clearance Number: \_\_\_\_\_

Marital Status (optional) Married  Single  Separated  Divorced

Names and ages of children (optional)

What is your general state of health?

Do you have any ongoing health problems that might limit your employment efficiency?

Yes  No  If yes, please give details

Have you been arrested/convicted for any criminal act in the last five years?

Yes  No  If yes, please give details.

If possible please attach a current photograph

**PROFESSIONAL DETAILS:**

**TERTIARY EDUCATION** (include Bible college courses)

DEGREE/DIPLOMA	INSTITUTION	YEAR CONFERRED

**NUMBER OF YEARS TRAINED** \_\_\_\_ **TOTAL TEACHING EXPERIENCE** \_\_\_\_ **YRS** \_\_\_\_ **MTHS**

**DO YOU HAVE A NSW TEACHING CERTIFICATE/REGISTRATION?** Yes  No

**NESA ACCREDITATION LEVEL** \_\_\_\_\_

**ANY OTHER QUALIFICATIONS** (e.g. first aid, WH&S, sporting)

**GIVE DETAILS OF YOUR TEACHING EXPERIENCE.**

Include dates, school and years of teaching including casual days

(Attach supporting documents where possible eg statement of service)

DATE	SCHOOL	GRADES TAUGHT

**WHAT SUBJECTS/GRADES DO YOU PARTICULARLY ENJOY TEACHING?**

**HAVE YOU HAD EXPERIENCE IN CURRICULUM DEVELOPMENT?**

Yes  No  If yes, please give details

**LIST ANY POSITIONS OF RESPONSIBILITY YOU HAVE HELD**

**LIST ANY OTHER EDUCATIONAL ADVANTAGES YOU HAVE**

**eg SECOND LANGUAGES, COMPUTER EXPERTISE, SPECIAL INTERESTS, TRAVEL**

**CHRISTIAN COMMITMENT AND EXPERIENCE**

How long have you known Christ as Lord and Saviour? \_\_\_\_\_

What is your denominational preference? \_\_\_\_\_

Are you an active member of a local church? Yes  No

Name of Church \_\_\_\_\_ Years attended \_\_\_\_\_

Minister's Name \_\_\_\_\_ Phone \_\_\_\_\_

In what capacities do you serve in your church?

**PLEASE GIVE A BRIEF ACCOUNT OF YOUR CHRISTIAN CONVERSION AND EXPERIENCE**

**GIVE YOUR OWN DEFINITION OF A CHRISTIAN:**

**WHAT ARE YOUR VIEWS ABOUT THE AUTHORITY AND HISTORICAL ACCURACY OF THE BIBLE?**

**WHO IS JESUS? WHAT IS THE GOSPEL?**

**WHAT DO YOU SEE AS THE UNIQUE ROLE OF CHRISTIAN SCHOOLS?**

**PLEASE SUMMARISE YOUR EDUCATIONAL PHILOSOPHY.**

**WHAT IS YOUR APPROACH TO TEACHING, DISCIPLINE AND CLASSROOM MANAGEMENT?**

**DESCRIBE THE TYPE OF RELATIONSHIP YOU STRIVE TO DEVELOP WITH YOUR STUDENTS.**

**WHERE DID YOU HEAR ABOUT THIS POSITION?**

**REFERENCES**

Please include with your application the names of three referees:  
Your Pastor/Minister and two teaching referees including a Principal/supervisor under whom you have taught recently.

**PASTOR/MINISTER REFERENCE**

<b>NAME</b>	<b>ADDRESS</b>	<b>TELEPHONE</b>

**TEACHING REFERENCES**

<b>NAME</b>	<b>ADDRESS</b>	<b>TELEPHONE</b>

I confirm that the information given in this application is correct, that I have read the Statement of Faith and listed any disagreement I have with these statements and completed the employment collection notice. I understand that any misleading statements or omissions made by me may be sufficient grounds for cancelling any agreements made.

**Signature** \_\_\_\_\_

**Date** \_\_\_\_/\_\_\_\_/\_\_\_\_



I affirm my belief in God and commitment to the following statement of faith, and will teach in accordance with this statement:

## **STATEMENT OF FAITH**

**THE NATURE AND UNITY OF THE GODHEAD** - There is one God who is eternal personal Spirit. He is infinite in power, wisdom, holiness and love. God is Triune in essential being and revealed to us as Father, Son and Holy Spirit.

**THE PERSON OF CHRIST** - Jesus Christ as the second Person of the Godhead is eternally one with God the Father of whose person and glory Jesus is the accurate expression. To become human, He was conceived of the Holy Spirit and born of the virgin Mary, so that two whole and perfect natures, the nature of God and human nature, were united in one Person; truly God and truly human. He rose from the dead. He appeared in the flesh, was taken up in glory, and will return at the end of the age.

**THE HOLY SPIRIT** - The Holy Spirit as the third Person of the Trinity is eternally one with the Father and the Son yet He is sent by Them to achieve the divine purpose in the world and in the Church.

**THE DIVINE INSPIRATION OF THE SCRIPTURES** - The Scriptures, consisting of the sixty-six books of the Old and New Testaments, are the infallible Word of God. They were written by holy people of God inspired by the Holy Spirit and have supreme authority in all matters of faith and conduct.

**THE SINFULNESS OF PEOPLE** - People were made in the image of God and for fellowship with God. By transgression of God's command humankind fell from fellowship with God and their nature was corrupted. As a consequence all people are spiritually dead under Satan's dominion and control and subject to God's wrath and condemnation. Therefore, apart from God's grace, people are helpless and hopeless.

**CHRIST'S ATONEMENT FOR HUMAN SIN** - In order to redeem people from the guilt, penalty and power of sin, Jesus Christ became human and died a sacrificial death as our representative substitute. By His resurrection, God's acceptance of His atoning death was demonstrated. This atonement is sufficient for the whole world, but effective only in those who receive it. The sinner is justified and reconciled to God, not through any personal merit, but solely on the basis of God's gracious gift of salvation in Jesus Christ received through faith.

**THE WORK OF THE HOLY SPIRIT IN SALVATION** - The ministry of the Holy Spirit is necessary for the acceptance of God's provision of salvation. The Holy Spirit convinces sinners of their sinfulness, leads them to personal faith in Jesus Christ as Lord and Saviour and so brings them to spiritual birth as God's children and to fellowship in Christ. Working within the life of believers the Holy Spirit makes real the presence of Christ, witnesses to their relationship with God, leads into all truth, bestows gifts for effective service and produces graces for holy living.

**THE CHURCH** - The Church is the body of people whom God has separated from the world through faith in Jesus Christ as their Lord and Saviour. All regenerate persons are members of the universal Church of God, which takes local form wherever groups of believers unite for worship, fellowship and service in accordance with scriptural principles. All believers are called to a priestly ministry in the offering of spiritual sacrifices and sent into the world to be witnesses. God calls individuals to positions of oversight and leadership or to special ministries. The Church recognises such by



ordaining pastors, commissioning missionaries, and appointing other leaders, following New Testament practice.

**BELIEVER'S BAPTISM** – Baptism is an ordinance of the Lord Jesus Christ. It is a public declaration of a person's faith in Jesus Christ as Lord and Saviour. We believe all persons, upon conversion, should be encouraged to testify to their faith by being baptised. Other than in exceptional circumstances, we practise baptism by total immersion, which symbolises the believer's identification with Christ in His death, burial and resurrection, the remission of sins and the believer's identification with Christ in His death, burial and resurrection, the remission of sins and the believer's dedication of him/herself to God to live and walk in newness of life. (It is acknowledged that the school is a ministry of Ryde Baptist Church which teaches and holds to baptism of believers by full immersion. Staff and Board Directors undertake to respect this belief and to uphold it in their teaching and engagement with the school).

**THE COMMUNION** - The Lord's Supper is an ordinance of the Lord Jesus Christ using the elements of bread and wine. It is to be celebrated with elements symbolising His body and blood, by believers in Christ until the end of the age. It commemorates and declares our thanks for the Lord's substitutionary death. The celebration of the ordinance expresses our fellowship with and in the Lord Jesus Christ as members of the Body of which He is the Head.

**THE RETURN OF THE LORD JESUS CHRIST** - At the end of this age, according to His promise, Jesus Christ will return personally and visibly in His glory to the earth. The full consummation of the Kingdom of God awaits His return.

**THE RESURRECTION OF THE DEAD** - At the end of the age, there is to be a resurrection both of the righteous and the unrighteous. After death, people's bodies return to dust, but their spirits return immediately to God the righteous to be with Him and the unrighteous to be reserved for the judgment.

**REWARDS AND PUNISHMENTS IN A FUTURE STATE** - God has appointed a day of final judgment for the world. At that time Jesus Christ will judge every person and each will receive reward or punishment according to their deeds. Those judged righteous, in their resurrected and glorified bodies, will receive their reward and will dwell forever in Heaven with the Lord. The unrighteous will be consigned to Hell, the place of everlasting punishment.

Signed: \_\_\_\_\_

(Print Name) \_\_\_\_\_

Witness: \_\_\_\_\_

(Print Name) \_\_\_\_\_

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_



## EMPLOYMENT COLLECTION NOTICE

As an applicant for employment you need to be aware of the need for our school to comply with the National Privacy Principles, which were enacted at the end of 2001. The school has developed a policy (Northcross Christian School Privacy Policy) to ensure it complies with these principles. As part of this policy we acknowledge the information that is required from our applicants and kept on record at school. The following notice is provided to ensure that we have your consent for the use and disclosure where appropriate of this personal information.

1. In applying for this position you will be providing Northcross Christian School with personal information. We can be contacted at:  
PO Box 616, Ryde, NSW 1680, phone 0298095252, fax 0298095285  
or email [applications@northcross.nsw.edu.au](mailto:applications@northcross.nsw.edu.au)

2. If you provide us with personal information, for example your name and address or information contained on your resume, we will collect the information in order to assess your application.

3. You agree that we may store this information for the purpose of the interview process only after which times it will be destroyed within two months unless it is further required for your employment.

4. You may seek access to your personal information that we hold about you if you are unsuccessful for the position. However, there will be occasions when access is denied. Such occasions would include where access would have an unreasonable impact on the privacy of others.

5. We will not disclose this information to a third party without your consent.

6. We are required to conduct a criminal record check and collect information regarding whether you are or have been the subject of an AVO and certain criminal offences under Child Protection laws.

7. If you provide us with the personal information of others, we encourage you to inform them that you are disclosing that information to the School and why, that they can access that information if they wish, that the School does not usually disclose the information to third parties and that we may store their information for up to two months unless retained for the purpose of further employment.

8. I have read, understood and agree to this notice.

**Name** \_\_\_\_\_

**Signature** \_\_\_\_\_

**Date** \_\_\_\_/\_\_\_\_/\_\_\_\_